

Work pass types

Main categories

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| Work Permit | For semi-skilled workers QUOTAS <ul style="list-style-type: none">■ Construction and process sectors: seven for every one local earning S\$1,400 a month■ Marine shipyard: 3.5 for every one local earning S\$1,400 a month■ Manufacturing: 60% of workforce■ Services: 38% of workforce LEVIES <ul style="list-style-type: none">■ Tiered rates based on number of Work Permit or S Pass holders at company■ Pegged to worker's qualifications, e.g.:<ul style="list-style-type: none">• Malaysian in construction, basic-skilled: S\$700 a month; higher-skilled: S\$300• First 25% of workers in manufacturing, basic-skilled: S\$370 a month; higher-skilled: S\$250 |
| S Pass | For mid-level technical staff QUOTAS <ul style="list-style-type: none">■ Services: 13% of workforce■ Construction, process and marine shipyard: 20% of workforce LEVIES <ul style="list-style-type: none">■ Tiered rates based on number of Work Permit or S Pass holders at company<ul style="list-style-type: none">• First 10% of S Pass workforce: S\$330 a month• Rest of S Pass workforce: S\$650 a month |
| Employment Pass | For professionals, managers and executives <ul style="list-style-type: none">■ Minimum salary of S\$4,500 a month■ No quotas or levies |

Compiled by BT